St Matthew Lutheran Church Council Meeting February 21, 2023

Members present: Frank Anders, Dan Fassio, Phil Gomez, Mark Hearn, Adriene Iverson, Jessica Kelley, Bill Kopper, Shelley Pattison, Nancy Schott, Sherry Whitmarsh

Members absent: Pastor Rustin Comer

Phil Gomez called the meeting to order at 7:05 p.m. and opened in prayer by Mark Hearn.

Phil Gomez and Adriene Iverson gave an update on the Mission-Strategic Planning.

From the staff report, it was noted that no staff member was a galvanizer in the Working Genius. There was discussion about the last parent's night out.

The HR committee discussed about what can be done for staff appreciation. Sherry Whitmarsh will talk with Rustin Comer to get the contact names for Legacy and Mission secretaries.

The January 2023 minutes were approved as presented.

Bill Kopper presented on our finances. The January profit was \$37.4K compared to a budget of \$28.7K. Contributions were \$2K less than budgeted. Stock and IRA contributions were high. Expenses were \$10.7K less than budget. Personnel expenses were \$9.5K less than expected primarily due to personnel expenses. If we are to meet budget of \$1.6M spending, 97K deficit, we need to raise \$1,350,075 between February - January. In FY 2022 revenues were \$1,199,031 from February thru December. To stay on approved budget, revenues must be \$151,044 higher from February thru December when compared to FY 2022. That is a 12.6% increase over FY 22 February -December revenues.

M/S/C Sherry Whitmarsh/Bill Kopper to approve the Conflict of Interest Policy. Votes: Yes -11, No -0.

The meeting was adjourned at 7:57 p.m.

Respectfully submitted,

Sherry Whitmarsh Secretary