

St Matthew Lutheran Church Council Meeting
September 19, 2023

Members present: Frank Anders, Pastor Rustin Comer, Dan Fassio, Phil Gomez, Mark Hearn, Bill Kopper, Jessica Kelley, Brian Lechner, Shelley Pattison, Nancy Schott, Sherry Whitmarsh

Members absent: Adriene Iverson

Phil Gomez called the meeting to order at 7:04 p.m. and Pastor Rustin opened in prayer.

The August minutes were approved as presented.

Legacy Foundation and Mission Committees were presented. Finance Committee did not meet prior to the Council meeting. Mission was discussed concerning Trinity as we no longer need to provide meals. Conversations will be leveraged concerning what missions we should be supporting going further.

Bill Kopper presented our finances. August revenue was \$84,000 and expenses were \$122,000. Our year to date deficit is \$122,000 compared to a budgeted deficit of \$196,000 due to a lower spending and higher revenues. Cash on hand is \$415,000. The 2024 Council budget review meeting is scheduled for October 2 at 7:00 p.m.

M/S/C Bill Kopper/Brian Lechner Concerning the employee Portico benefits plan for 2024, it is recommended that we continue the Portico Silver + Plan A with HSA. The plan includes provisions for Healthcare (Medical, Mental and Dental), Health Savings Account paid for by Saint Matthew, Retirement, and Disability and Survivor Insurance. Cost for FY 2024 is \$139,304 an increase of up to \$22,965.80 from 2023. Benefits are provided for Rustin Comer, Mike Basil, Jason and Amanda Slagle and still to be determined admin assistant and Children's minister.

Vote: Yes – 11, No – 0

There has been great response to the Strategic Plan, crossing multiple generations. Two meeting will be held in October and one virtual session.

Pastor Rustin gave an update on the Sierra-Pacific Synod assembly. Rev Jeff Johnson was elected as Bishop.

Staff Reports were discussed.

HR Committee and staff recognition was moved to October's meeting.

The meeting was adjourned at 8:23 p.m.

Respectfully submitted,

Sherry Whitmarsh
Secretary